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| <i>Rainy River District School Board</i> | SECTION 3 <i>Personnel</i> |
| RETIREMENT OF EMPLOYEES | 3.20 |

POLICY

It is the policy of the Rainy River District School Board to establish a retirement age for its employees.

RATIONALE: n/a

IMPLEMENTATION

GUIDELINES

- 1.1 The retirement age for all Board employees shall be 65 years.
- 1.2 An employee may continue to work on an occasional basis beyond the legal retirement age of 65 years, by mutual consent, where it is deemed by the Director to be in the best interest of the system.
- 1.3 Notices of Intent to Retire shall be addressed in writing to the Board through the Director of Education or designate.
- 1.4 The Director of Education is to be informed in writing three months prior to retirement of an employee or in accordance with a specific contract or Memorandum of Agreement.

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| <u>CROSS REFERENCE</u> | <u>Date Approved</u> March 7, 2000 <u>Board Motion</u> #370 <u>Review Prior to</u> 2007 | <u>LEGAL/MINISTRY OF EDUCATION REFERENCE</u> |
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