

<i>Rainy River District School Board</i>	<b>SECTION 8</b> <i>Finance</i>
<b>STAFF PROFESSIONAL DEVELOPMENT</b>	<b>8.21</b>

**POLICY**

The Rainy River District School Board will encourage ongoing professional development of all staff members.

**RATIONALE**

Knowledge and experience gained through professional development stimulate professional growth and enhance staff members’ knowledge, practice, and commitment to lifelong learning.

**IMPLEMENTATION**

As per the following guidelines and Policy 8.22 Expense Claims.

**GUIDELINES**

- 1.1 Staff may attend professional development activities, subject to
  - the approved professional development budget,
  - the availability of replacement staff,
  - the discretion of the Director or designate.
  
- 1.2 Approvals for staff members to attend a meeting, workshop, conference, seminar, or training are granted by the Director of Education or designate.
  
- 1.3 If the professional development is:
  - of direct benefit to the Board, the Board will pay appropriate expenses.
  - of direct benefit to the staff member and indirect benefit to the Board or students, the Board may share appropriate expenses with the staff member.
  - of benefit to the staff member and the Federation/Union or other agency, full costs are the responsibility of the staff member, Federation/Union or other agency

<u>CROSS-REFERENCE</u>	<u>Date Approved</u> March 1, 2022	<u>LEGAL/MINISTRY OF</u> <u>EDUCATION REFERENCE</u>
Policies: <ul style="list-style-type: none"> <li>▪ 8.22 Expense Claims</li> <li>▪ 8.36 Hospitality</li> </ul>	<u>Board Motion</u> 259	
Procedures <ul style="list-style-type: none"> <li>▪ 8.22 Expense Claims</li> </ul>	<u>Review Prior to</u> 2027	