

SAFETY FIRST!



Don't learn safety by accident

April 2017

Rainy River District School Board

Safety Talk—Travis Enge

Hello Everyone. On a positive note, this month was a much better month on the safety front. Coming off six recordable injuries in February, we managed to only have one in March. The goal is to have every month injury free, but at least we did much better. An injury free April should be everyone's focus.

This month's topic is workplace inspections. Inspections are to be conducted as per our Terms of Reference for the Joint Health & Safety Committee. The terms of reference states that inspections shall be conducted monthly as per our RRDSB Workplace Inspections Policy. For schools such as FHS and AHS that are too large to inspect the entire facility each month, all high risk areas will be inspected on a monthly basis and other areas on a schedule of at least quarterly. Additional workplace inspections may be scheduled by the JHSC as deemed necessary. An inspection participant is a designated worker or JHSC member. When available, management may accompany as an observer. All health and safety concerns raised during the workplace inspection will be recorded on an appropriate workplace inspection form, and signed by the worker member who completed the inspection and who will ensure it is reported to a supervisor. Any hazards that require immediate attention will be flagged and made safe until they can be addressed as appropriate. Work orders will be entered as needed and given a health and safety priority when created and noted on the inspection form. Completed inspection forms will be posted on the applicable facilities' health and safety bulletin board. A response to the outstanding items will be provided each month prior to the next inspection. The workplace inspection form will be compiled by the Manager of Plant Operations and Maintenance assistant and brought forward to the next JHSC meeting. Senior management will inform the JHSC of the status of any outstanding items which will be recorded in the minutes.

Next month we will go over our new Health and Safety Webpage. Currently our Health and Safety section resided on the Plant Operations and Maintenance Department page. I would like to make it its own page so it will be easier for workers to find. Have a safe and productive month.

Workplace violence

Most people think of violence as a physical assault. However, workplace violence is a much broader problem. It is any act in which a person is abused, threatened, intimidated or assaulted in his or her employment.

Workplace violence includes:

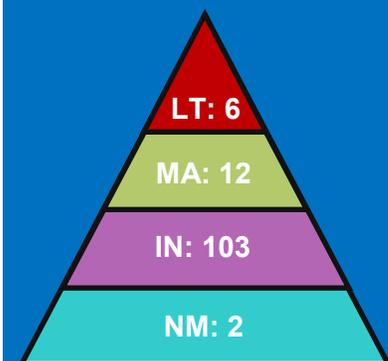
- Threatening behaviors—such as shaking fists, destroying property or throwing objects.
- Verbal or written threats—any expression of an intent to inflict harm.
- Harassment—any behaviour that demeans, embarrasses, humiliates, annoys, alarms or verbally abuses a person and that is known or would be expected to be unwelcome. This includes words, gestures, intimidation, bullying, or other inappropriate activities.
- Verbal abuse — swearing, insults or condescending language.
- Physical attacks—hitting, shoving, pushing or kicking.

Rumours, swearing, verbal abuse, pranks, arguments, property damage, vandalism, sabotage, pushing, theft, physical assaults, psychological trauma, anger-related incidents, rape, arson and murder are all examples of workplace violence.

Report any concerns to your supervisor or human resources department.

Board statistics

There have been 123 reported incidents as of March 31, resulting in:



**RAINY RIVER DISTRICT SCHOOL BOARD
INCIDENT/ACCIDENT SUMMARY**



Current Year - September 1, 2016 - March 31, 2017

Severity					Total	Incident Type															
LT	MA	IN	NM	STF		SBA	SBC	MS	CA	VI	OTHER										
6	12	103	2	123	35	7	4	9	66	-	2										
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					Severity	LT															
						2															
						9															
	24																				
	-																				
	1	1	-	-	-	1															
	6	3	5	65	-	-															
	-	-	-	1	-	1															

Last Years Comparison - September 1, 2015 - March 31, 2016

Severity					Total	Incident Type															
LT	MA	IN	NM	STF		SBA	SBC	MS	CA	VI	OTHER										
2	11	78	7	98	12	11	3	7	62	-	3										
<table border="1"> <tr><th>Severity</th><th>LT</th></tr> <tr><td></td><td>2</td></tr> <tr><td></td><td>1</td></tr> <tr><td></td><td>9</td></tr> <tr><td></td><td>-</td></tr> </table>					Severity	LT		2		1		9		-		-	-	-	-	-	-
					Severity	LT															
						2															
						1															
	9																				
	-																				
	3	1	2	2	-	2															
	8	2	5	53	-	1															
	-	-	-	7	-	-															

LT	Lost Time - Time missed after day of injury.
MA	Medical Aid - Visit to hospital.
IN	Incident - First aid required or physical contact.
NM	Near Miss - No physical contact but close call.

STF	Slip, Trip, Fall
SBA	Struck By, Struck Against
SBC	Shock, Burn, Cut
MS	Musculoskeletal
CA	Child Agression
VI	Violent Incident
OTHER	Allergic Reaction, Other



If you have a story regarding safety within the board that you would like to share, please let us know. It could be something you learned or noticed, something that could be done better, or recognizing someone who is always a role model when it comes to safety.
Email: travis.enge@mail.rrdsb.com

**And the
winner is ...**

Nancy Taggart

Congratulations to Nancy, who was the winner of the Workplace Inspections Quiz from the March newsletter.

Nancy answered the questions correctly and was entered into a draw for a S'Well water bottle.

Look for another quiz in next month's newsletter for another chance to win!

"Together, we empower all students to believe in themselves, to achieve, and to dream."

This publication is available in accessible formats upon request.