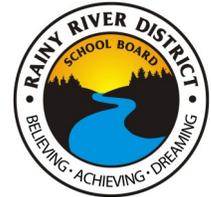


SAFETY FIRST!



Don't learn safety by accident

February 2018

Rainy River District School Board

Safety Talk—Travis Enge

After a great December, January saw an increase in incidents. We had 18 total incidents, with 3 resulting in lost time injuries and one medical aid. Two of the lost time injuries were due to ergonomic issues and one was due to a child aggression incident. The medical aid was from a strain suffered while lifting. The other 14 included slips trips and falls. We are currently running at 15 recordable incidents compared to 11 during the same time frame last school year. Congratulations on a great December and let's work together to ensure that we are all safe in the workplace.

Looking at our most common incident, I want to share that child aggression is our largest cause of incidents, currently making up half of our incidents over the last 4 years. While child aggression rarely results in a recordable injury, we know that child aggression incidents have negative effects on morale, confidence and positivity in the workplace. As such, we need employees to report these incidents, to work with their supervisors on strategies to prevent further incidents, and to follow all safety plans, including wearing protective equipment.

The Ministry of Labour has launched an initiative where they will be visiting every School Board in the province. This visit is to specifically review the prescribed elements of our Workplace Violence Program, its implementation and effectiveness. Additionally, the strength of our internal responsibility system, including the effectiveness of our Joint Health and Safety Committee, will be reviewed. This meeting will include representatives from all union and non union worker groups. The representatives were agreed upon at our last JHSC meeting with the Union Presidents in attendance. The meeting will be held on April 25th. I am truly looking forward to the discussion.

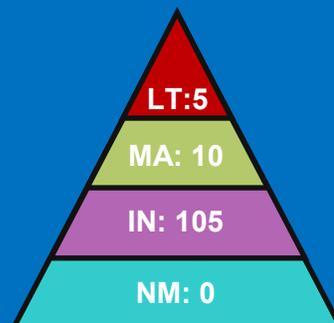
Well-Being Survey

The Employee Well-Being survey closed on Monday, February 12, 2018. A total of 305 responses were received. We thank those who participated in providing this valuable feedback. The Well-Being Committee will be reviewing the results in order to prioritize the areas for growth and to determine next steps to ensure appropriate measures are in place to support the health and well-being of employees in the workplace.

The RRDSB duffle bag was won by Debra Ross (RMS).

Board statistics

There have been a total of 120 reported incidents this year as of January 31, resulting in:



If you have a story regarding safety within the Board that you would like to share, please let us know. It could be something you learned or noticed, something that could be done better, or recognizing someone who is always a role model when it comes to safety.
Email: travis.enge@mail.rrdsb.com



Health and Safety Podcasts

The Canadian Centre for Occupational Health and Safety (CCOHS) produces FREE monthly podcasts designed to keep you current with information, tips and insights into the health, safety and well-being of working Canadians. Download and listen to the podcasts at your own convenience. Subscribe on iTunes so that you don't miss a single episode!



Here's a few you might want to check out:

- **Addressing Work-related Stress**
http://traffic.libsyn.com/ccohs/Episode84_WorkRelatedStress.mp3
- **Losing Sleep Over Daylight Savings Time**
http://traffic.libsyn.com/ccohs/Episode41_OSHA_DaylightSavings.mp3
- **Slips, Trips and Falls: Preventing Workplace Injuries**
http://traffic.libsyn.com/ccohs/Episode134_SlipsTripsFalls_English_Final.mp3
- **Winter Driving Tips**
http://traffic.libsyn.com/ccohs/Episode99_WinterDrivingTips2014.mp3

**RAINY RIVER DISTRICT SCHOOL BOARD
INCIDENT/ACCIDENT SUMMARY**



Current Year - September 1, 2017 - January 31, 2018

Severity				Total	Incident Type						
LT	MA	IN	NM		STF	SBA	SBC	MS	CA	VI	OTHER
5	10	105	-	120	21	4	3	7	81	-	4
Severity				LT	2	-	-	2	1	-	-
				MA	3	-	1	3	3	-	-
				IN	16	4	2	2	77	-	4
				NM	-	-	-	-	-	-	-

Last Years Comparison - September 1, 2016 - January 31, 2017

Severity				Total	Incident Type						
LT	MA	IN	NM		STF	SBA	SBC	MS	CA	VI	OTHER
4	7	70	2	83	23	5	3	8	43	-	1
Severity				LT	1	-	-	3	-	-	-
				MA	5	1	1	-	-	-	-
				IN	17	4	2	5	42	-	-
				NM	-	-	-	-	1	-	1

LT	Lost Time - Time missed after day of injury.
MA	Medical Aid - Visit to hospital.
IN	Incident - First aid required or physical contact.
NM	Near Miss - No physical contact but close call.

STF	Slip, Trip, Fall
SBA	Struck By, Struck Against
SBC	Shock, Burn, Cut
MS	Musculoskeletal
CA	Child Aggression
VI	Violent Incident
OTHER	Allergic Reaction, Other

CAUGHT WORKING



Here are some of the nomination comments received, which shows RRDSB employees' dedication and attention to safety.

- One staff member "reported issues with playground structures and tripping hazards outside."
- One staff member "was putting items up on the bulletin board in the hallway. She ensured the ladder was on a stable surface, she faced the ladder while climbing and she did not stand on the top step. I told her, thanks for using the ladder, rather than a chair, and working safely."
- I found one employee "using gloves to properly help a student with a bloody nose."
- One employee "moved small boxes that were on the floor in a dangerous area in the office that posed the potential of tripping."
- One employee "went above and beyond for me. I ended up having to work late and at the end of the day, with all the snow, he made sure I had a safe path shoveled to my car door and that the entire entrance area was salted/sanded."

Please continue to send in nominations for employees you "Caught Working Safely," to heather.latter@mail.rrdsb.com

"Together, we empower all students to believe in themselves, to achieve, and to dream."

This publication is available in accessible formats upon request.