

SAFETY FIRST!



Don't learn safety by accident

March 2017

Rainy River District School Board

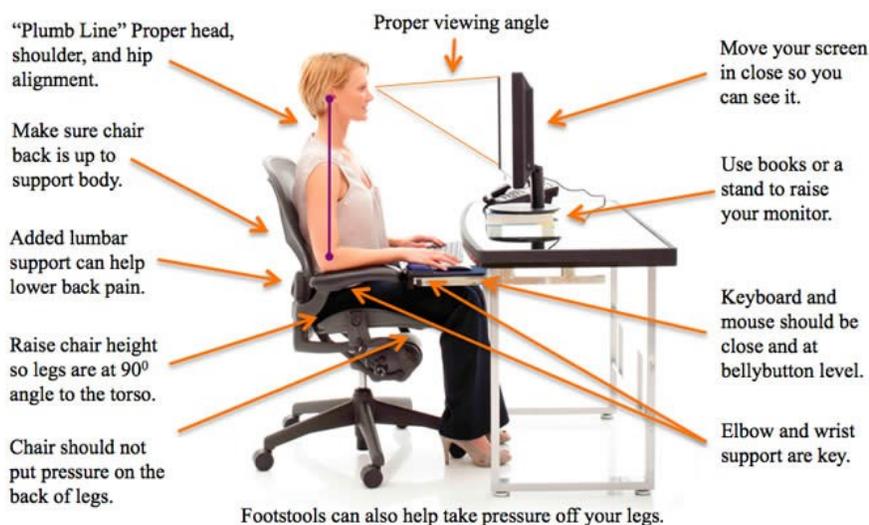
Safety Talk—Travis Enge

Well, it was a tough month on the safety front. After setting a record and going 42 school days without a visit to the hospital Board-wide, we had six recordable injuries in February. Five were slips, trips and falls (STF) and one was due to a reaction to baby powder. Looking at the STF, two happened outside and the other three were inside. The hazards that caused the STF were ice, a marker, an article of clothing and a wet floor. Our statistics show that STF cause the majority of our recordable injuries. We need to all be aware of the STF hazards that are around us and take measures to eliminate them. Let's get back on our feet and go the rest of the school year injury free.

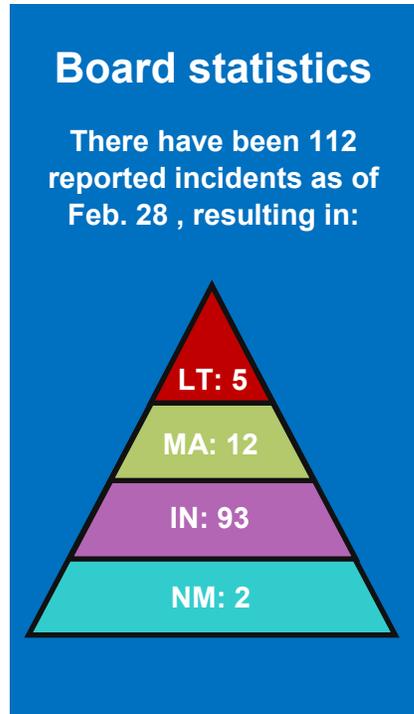
This month's topic is our Joint Health and Safety Committee. As per the Ontario Occupational Health and Safety Act, we are required to have a Joint Health and Safety Committee. Being a School Board however, we are unique in that we have one multi-site committee that covers all workplaces within the Board. The function of the Committee is to inspect, identify hazards, evaluate and recommend a resolution to all matters pertaining to H&S in the workplace to senior management. Our committee is made up of nine worker members, four management members and one Board Trustee who is an observer. Members are selected by their specific union bargaining unit or organization. Of those members, there are two co-chairs—one is a management member and the other a worker member. These co-chairs generally take turns running the meetings. Since there are not enough committee members to cover all facilities, the committee chooses designated workers for the facilities that do not have a member. These designated workers have the rights of a committee member to inspect the workplace. The JHSC holds meetings quarterly. The committee may accept any item for discussion and resolution pertaining to health and safety. The committee needs seven members to have a quorum for a meeting consisting of a minimum of four worker members and one management member with a co-chair being present. Minutes of all meetings are posted on every Board Facilities Health and Safety Board. There is also a copy of the members list on that Board, so please get to know who your representative is.

Next month's topic will be workplace inspections. I still have several of those great S'well water bottles to give away. On the back is a quiz to complete and send into Heather Latter to earn a chance to win a bottle. Last month's quiz received 11 submissions, which is double from the month before. Please continue to ensure this newsletter gets onto staff room tables for all to read.

Office ergonomics—sitting at work



If you have a story regarding safety within the board that you would like to share, please let us know. It could be something you learned or noticed, something that could be done better, or recognizing someone who is always a role model when it comes to safety.
Email: travis.enge@mail.rrdsb.com



**RAINY RIVER DISTRICT SCHOOL BOARD
INCIDENT/ACCIDENT SUMMARY**



Current Year - September 1, 2016 - January 31, 2016

Severity				Total	Incident Type						
LT	MA	IN	NM		STF	SBA	SBC	MS	CA	VI	OTHER
5	12	93	2	112	35	8	4	8	55	-	2
Severity				LT	2	-	-	3	-	-	-
				MA	9	1	1	-	-	-	1
				IN	24	7	3	5	54	-	-
				NM	-	-	-	-	1	-	1

Last Years Comparison - September 1, 2015 - February, 2015

Severity				Total	Incident Type						
LT	MA	IN	NM		STF	SBA	SBC	MS	CA	VI	OTHER
2	10	57	4	73	10	9	2	7	42	-	3
Severity				LT	2	-	-	-	-	-	-
				MA	1	2	1	2	2	-	2
				IN	7	7	1	5	36	-	1
				NM	-	-	-	-	4	-	-

LT	Lost Time - Time missed after day of injury.	STF	Slip, Trip, Fall
MA	Medical Aid - Visit to hospital.	SBA	Struck By, Struck Against
IN	Incident - First aid required or physical contact.	SBC	Shock, Burn, Cut
NM	Near Miss - No physical contact but close call.	MS	Musculoskeletal
		CA	Child Aggression
		VI	Violent Incident
		OTHER	Allergic Reaction, Other

WORKPLACE INSPECTION QUIZ

1. Why are workplace inspections important?
2. What do workplace inspections look to identify?
3. What do workplace inspection help prevent?
4. Who reviews the workplace inspections?
5. Who have you seen doing your workplace inspections? Please state which facility you belong to. No right or wrong answer here.

Email your answers to Heather Latter (heather.latter@mail.rdsb.com) by March 31, 2017. Everyone who answers the questions correctly will be entered into a draw for a SWell water bottle.

**And the
winner is ...**

SANDRA WARD

Congratulations to Sandra, who was the winner of the Joint Health and Safety Committee (JHSC) Quiz from the February newsletter.

Sandra answered the questions correctly and was entered into a draw for a SWell water bottle.

Complete this month's quiz
for another chance
to win!

"Together, we empower all students to believe in themselves, to achieve, and to dream."

This publication is available in accessible formats upon request.