



## Principal/Vice Principal Candidate Profile

**Name:** \_\_\_\_\_

**Current Assignment:** \_\_\_\_\_

**Contact Numbers:**

Work \_\_\_\_\_

Home \_\_\_\_\_

Cell \_\_\_\_\_

Candidate's Cover Letter ☐

Candidate's Resume ☐

Copy of Ontario College of Teachers' Certificate of Qualification ☐

Application to the Principal/Vice Principal Pool (please check all that apply):

Atikokan ☐

Mine Centre/Fort Frances/West ☐

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Please use the space provided to outline experiences which demonstrate your readiness to assume a school leadership (Principal/Vice Principal) role. In preparing your responses you should refer to the *Ontario Leadership Framework for Principals and Vice Principals*.

Do not expand the text box. Use 10 point font. Ensure that you reflect on the Strategic Plan, the Annual Operational Plan, and the Board Improvement Plan for Student Achievement in your responses. In formulating your profile, ensure that you outline your role(s) in the examples.

Please ensure that you identify a Supervisor that can verify that the information in each domain. You may need to list different Supervisors for different domains.

Please outline an example which demonstrates your experience in the area of **Setting Directions**. Your example should provide evidence of how you have worked within a group to build and communicate a shared vision. You should also provide examples to show that you have demonstrated commitment to setting goals, school operations and a belief that all students can learn and a commitment to an inclusive, respectful, equitable school culture.

\*Please indicate the name and position of the supervisor that can be contacted to verify the above information:

Name:

Position:

Please outline an example which demonstrates your experience in the area of **Building Relationships and Developing People**. Your example should include evidence of a commitment to the following: effective working relationships, shared leadership for improvement, and effective teamwork.

\*Please indicate the name and position of the supervisor that can be contacted to verify the above information:

Name:

Position:

Please outline an example which demonstrates your experience in **Developing the Organization**. Your example should provide evidence of responsibility for school climate and evidence of work within school effectiveness.

\*Please indicate the name and position of the supervisor that can be contacted to verify the above information:

Name:

Position:

Please outline an example which demonstrates your experience in **Leading the Instructional Program**. Your example should include evidence of a commitment to raising standards for all students, equity of outcomes and closing the achievement gap, and a belief in meeting the needs of all students in diverse ways.

\*Please indicate the name and position of the supervisor that can be contacted to verify the above information:

Name:

Position:

Please outline an example which demonstrates your experience in the area of **Securing Accountability**. Your example should include evidence of a proven commitment to accountability for school improvement.

\*Please indicate the name and position of the supervisor that can be contacted to verify the above information:

Name:

Position:

Your signature verifies that all of the information contained in this Candidate Profile is truthful and accurate as described.

Signature of Principal Candidate: \_\_\_\_\_ Date: \_\_\_\_\_