



Rainy River

DISTRICT SCHOOL BOARD

May 8, 2015

Dear Parents/Guardians of RRDSB Elementary Students:

We thought it would be valuable and timely to share this brief note updating our parents on the status of provincial labour negotiations, specifically with respect to our elementary teachers.

Bargaining and dialogue between the province and unions representing teachers and school support staff has been underway since the new year. Contracts have expired and are currently being bargained, as outlined in legislation, between the province, unions, and the Ontario Public School Boards' Association (OPSBA), which represents public school boards at the provincial table.

As part of this process, the Elementary Teachers' Federation of Ontario (ETFO) are in a legal job action position as of Monday, May 11, 2015. It is our understanding that teachers will begin an administrative work to rule campaign at that time. It is important for you to know that:

- schools of our Board will be OPEN as normal on Monday, and
- school activities such as field trips, sports and extracurricular activities are expected to be unchanged.

Planned teacher job actions are expected to include: not performing duties related to the EQAO test, not filling in for principals when asked, and/or not participating in professional development activities that are provincially directed.

We continue to have confidence in the professionalism of our teachers throughout the negotiation process, and we value their work with students. We remain hopeful that an agreement can be reached soon.

Parents are valued partners in a child's education. We will provide any new information or updates as they arise, which will also be available on our website: www.rrdsb.com.

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