



PRESS RELEASE

FOR IMMEDIATE RELEASE

April 19, 2016

Rainy River District School Board reaches tentative agreement with Rainy River District Elementary Teachers' Federation of Ontario – Educational Support Personnel

On April 18, 2016, the Rainy River District School Board reached a tentative agreement at the local level with Rainy River District Elementary Teachers' Federation of Ontario (ETFO) – Educational Support Personnel (ESP).

The new agreement will be in effect from September 1, 2014 to August 31, 2017, aligning with the provincial settlements at the central bargaining table. The Council of Trustee Associations and the Crown reached an agreement with ETFO Education Workers on November 27, 2015.

The collective bargaining framework for the education sector features a two-tier bargaining process, or central and local bargaining as it is often referred to. This means issues such as salary, benefits, and paid leaves are negotiated on a province-wide basis at a central table. All other issues are then negotiated locally.

Ratification of this agreement by both parties will mark the successful completion of this round of bargaining with ETFO ESP Local. The Board is pleased that its continued negotiation talks with unions have resulted in four local contract agreements being reached since discussions began.

Supporting student achievement and well-being continues to be the goal of the School Board along with its support staff and educators who, in addition to the contributions of parents, volunteers and community partners, provide a culture of caring and collaboration.

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Mission: *"Together, we empower all students to believe in themselves, to achieve, and to dream."*

Vision: *"The Rainy River District School Board is an innovative community, nurturing hearts and minds, to build a foundation for tomorrow, today."*