



NOTICE TO PARENTS

Update – September 10, 2015

CUPE work-to rule sanctions

As parents are aware, all union educational workers, including custodians, Early Childhood Educators, secretaries and maintenance workers, are subject to a new negotiations framework through provincial legislation. This framework calls for a provincial (or central) negotiations on monetary issues and local negotiations on terms of employment. Educational workers have been without a contract for almost one year as this new process unfolds.

Canadian Union of Public Employees (CUPE) educational workers in Ontario are now in a legal strike position and work-to-rule sanctions began today. As parents and guardians, it is important for you to know that this action will not impact students. At this time, the union has requested that members adhere to certain actions, including:

- working only hours of work, taking all breaks and lunch;
- not volunteering or participating in non-paid activities;
- not allowing volunteers to do their work;
- not doing the work of other union members;
- wearing pink to show solidarity on bargaining days.

Both central and local talks between the union, OPSBA, the government and school boards have been scheduled. The Board values the work of all of its employees and their commitment to student learning. We are hopeful that agreements will be signed and/or reached soon. We appreciate your patience and understanding.

We will keep families updated in as timely a manner as possible through the Rainy River District School Board's website at www.rrdsb.com.

Mission: ***"Together, we empower all students to believe in themselves, to achieve, and to dream."***

Vision: ***"The Rainy River District School Board is an innovative community, nurturing hearts and minds, to build a foundation for tomorrow, today."***